

PRESS RELEASE

June 23, 2010

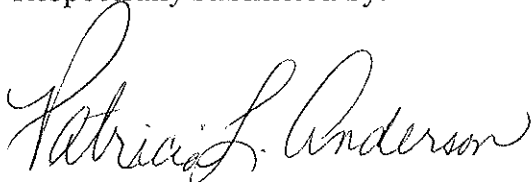
The Nippersink School District 2 Board of Education and the Richmond/Spring Grove Education Association (RSGEA) are pleased to announce that agreement has been reached on the terms of a contract for the 2010-11 school year. In light of the uncertainty of State funding, both parties felt it prudent to enter a one year contract.

The new agreement provides for a flat 2% salary increase for all certified and non-certified employees represented by RSGEA. Salary Step increases will not be issued. Step increases, had they been approved, would have averaged approximately 2%.

Additionally, an agreement was made on a change to the District's employee medical benefit plan. The District faced an 11.7% increase to its health insurance premium. The current plan consisting of a \$300 deductible will change to a \$750 deductible resulting in a cost savings to the District. Employee contributions of 7% remain the same.

Both parties engaged in a professional and thoughtful dialogue throughout the process, which was essential to come to an agreement during these challenging financial times. All parties remained focused on mutual interests, spoke candidly and sought to understand each other's positions. As a result, the agreement was reached within the timeframe necessary to implement the health insurances changes that were negotiated.

Respectfully submitted by:

A handwritten signature in cursive script that reads "Patricia L. Anderson".

Patty Anderson, Board President

A handwritten signature in cursive script that reads "Denise Gossell".

Denise Gossell, RSGEA President