

Regular Nippersink Middle School
Kind of Meeting Meeting Place

7:00 p.m. October 23, 2007
Time Month/Day/Year

Day of Week Tuesday

MEMBERS

Present

Absent

Patty Anderson
Presiding Officer

Nancy Koenig
Secretary-Board of Education

Sue Maurer

Mike Gullifor

Glenn Samuel

Diane Bushing

Paul Offerman

Dan Oest

Superintendent of Schools

Marginal headings of items of business. Items may be numbered consecutively

Board President, Patty Anderson called the October 23, 2007 meeting of the Nippersink District 2 Board of Education to order at 7:00 p.m.

Note the roll.

ADDITIONS TO THE AGENDA

None

CONSENT AGENDA

Items listed on the Consent Agenda included the following:

- Regular Meeting of September 25, 2007, the Special Meeting of October 2, 2007 and the Closed Session Meetings of September 2, and October 2, 2007
- September Treasurer's Report
- September Revenue/Expenditure Reports
- September Special Education Revenue/Expenditure Report
- September Bills, Impact Fees, Imprest Fees and ISDLAF
- September Transportation Report
- Approval of destruction of Closed Session Audio Recordings – April 25 2006

MOTION

Paul Offerman moved, seconded by Glenn Samuel, to **approve the consent agenda as presented.** Roll call vote:

Ayes: Diane Bushing, Mike Gullifor, Sue Maurer, Glenn Samuel, Paul Offerman, Patty Anderson

Nays: None

Absent: Nancy Koenig

All in favor; motion carried.

COMMUNICATIONS

None

COMMUNITY INPUT I

Public Comments

John Puleo – Thanked the Board of Education and the teachers for completing negotiations and getting the kids back in school.

George Keim – Thanked the Board for providing good communication during the negotiations.

Sue Kaska – Thanked the Board for the many hours spent during negotiations and for the dedication of both the Board and the Teachers.

Dave Ramsland - Thanked the Board for getting the kids back in school and expressed the hope that we will not be back in this same position three years from now.

Board Comments

Mrs. Maurer thanked the parents and students for their patience during the strike.

REPORTS

Administrative Reports

Dan Oest – Superintendent

Dr. Oest mentioned that the Goal updates had been deferred to a later time due to negotiations. Fall sports fee recommendations will be discussed at the October Board meeting, including a recommendation for refunds due to the interruption caused by the teacher strike. The administrative team met to discuss a recommendation for the day to be made up. Dr. Oest also mentioned that the Fall Housing Report reflected a total of 1607 students enrolled in District 2.

Dr. Paul Hain – Business Manager

Direct Cleaning Service of Elkhorn, the new cleaning service, has completed their first month of cleaning in District 2 and everyone is very happy with the job they are doing. Work will begin on upgrading the security systems. Announcement was made that the Annual Audit is now available on the school website; revenues are up by .8%; expenditures are up by .5%; the deficit has been reduced by \$796,000. Dr. Hain also reported the \$5.00 difference on the Treasurer's Report is due to a "rounding adjustment" used by the Auditor.

Judi Jones – RGS Principal

Mrs. Jones described the events that took place on the day that the Richmond Fire Department visited RGS. A fire drill was conducted. All children were accounted for, one teacher turned up missing, giving the students something to practice for during the next drill.

Enrollment – 606

Daniel Markofski – SGE Principal

Mr. Markofski spoke of the energy and ideas put forth from Student Council including a paper recycling program, a tutoring program and a monthly Spirit Day to promote togetherness.

Tim Molitor – NMS Principal

Scantron testing is almost complete for all three grade levels. Data is already being used to review student placement and to determine which students may need additional help

preparing for the ISAT test.
Enrollment- 577

Kim May-Zelle – Special Ed. Coordinator

IEP's and related paperwork is now on-line and available for staff to access from any building. Appreciation was directed to Mr. Molitor for assisting in the implementation of this system.

ITEMS OF INFORMATION

Shared Services/Superintendent Quarterly Report

The meeting scheduled for October 15th was postponed due to a conflict with a negotiation meeting. The meeting will be rescheduled in November.

ITEMS FOR CONSIDERATION

None

Future Meetings

November (TBD), 2007	Shared Superintendent Quarterly Review
November 27, 2007 7:00 p.m.	Regular Board of Education Meeting

Community Input II

Public Comments – None

Board Comments – Mrs. Anderson thanked all parents and students for the tremendous amount of feedback received during the strike via phone, email, and in person.

Closed Session

MOTION

Mike Gullifor moved, seconded by Sue Maurer, **to enter into Closed Session at 7:15 p.m. to discuss the appointment, employment, dismissal, compensation, discipline and performance of specific employees of the district, and Collective Bargaining.** Roll call vote:

Ayes: Mike Gullifor, Diane Bushing, Paul Offerman, Sue Maurer, Glenn Samuel, Patty Anderson

Nays: None

Absent: Nancy Koenig

All in favor; motion carried

Return to Open Session at 8:31 p.m.

ITEMS FOR CONSIDERATION

Action if necessary on Closed Session Items

MOTION

Sue Maurer moved, seconded by Paul Offerman **to approve the substantive terms of the collective bargaining agreement between the Board of Education and the RSGEA as discussed in closed session with specific concurring language as provided by attorney representatives.** Roll call vote:

Ayes: Sue Maurer, Paul Offerman, Diane Bushing, Mike Gullifor, Patty Anderson

Nays: Glenn Samuel

Absent: Nancy Koenig

Motion carried: 5-1

President Anderson informed the Board and public that although Board Member Nancy Koenig was unable to attend the meeting due to out of town business, Mrs. Koenig desired to have the record reflect that she was in full support of the terms of the proposed contract. President Anderson outlined the financial terms of the contract of the agreement that included the following:

- **Salary** – Raises shall be 3.25%, 3.5% and 3.75% in years one, two and three of the contract, respectively.
- **Health Insurance** – Staff will contribute to their health insurance benefit in years two and three of the contract, based on a percentage of premium.
Year 2 – Staff will contribute 5% of premium, with employees paying a minimum of \$26 and a maximum of \$30.00 per month. The minimum ensures that the employee is making a contribution to this benefit even if our premiums do not rise (as was the case this last year).

Year 3 – Staff will contribute 7% of premium, with employees paying a minimum of \$30 and a maximum of \$47.00 per month.

The Board's maximum contribution to health care will be \$670 per month. If the premium amount exceeds this amount, employees will be obligated to pay the additional amount above \$670 per month to retain the same health insurance plan. Otherwise, employees will have the option to choose from a less expensive plan offered by our health insurance provider.

- **Pension Benefits** – The Board's obligation to contribute toward the employee portion of teachers' retirement benefits has been capped at 10.75% for the life of this contract.
- **Make-Up Days** – The 6 days lost to the strike will be made up. The additional days will be added to the end of the school calendar. These days will be made up primarily by utilizing the emergency days already built into the school calendar.

President Anderson thanked the community for providing input to the Board through emails and phone calls pertaining to negotiations and the strike.

Diane Bushing moved, seconded by Mike Gullifor, **to adjourn the Regular Meeting at 8:34 p.m.** Roll Call:

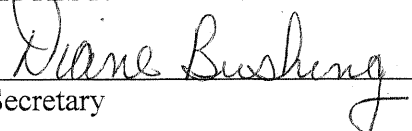
Ayes: Diane Bushing, Mike Gullifor, Glenn Samuel, Sue Maurer, Paul Offerman, Patty Anderson

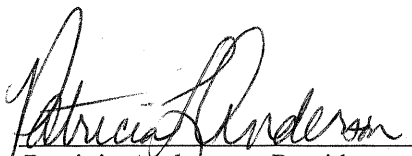
Nays: None

Absent: Nancy Koenig

Motion carried: 6-0

ATTEST:


Secretary


Patricia Anderson, President

MOTION